STUDENT AFFAIRS
THE UNIVERSITY OF UTAH

May 19, 2025

By Email

Sigma Nu Fraternity, Inc.
Brad Beacham, Executive Director
brad.beacham@sigmanu.org

Epsilon Lambda Alumni Board of Receivers and alumni representatives:
Torr Brush, torrjb@gmail.com
EJ Carr, edjamescarr@icloud.com
John Johnson, jkjohnson1080@hotmail.com
Carl Laurella, admin@laurella.org
Joe Moslander, joemoslander@comcast.net

Ken Stonebrook
Deputy Dean of Students
kstonebrook@sa.utah.edu

Matthew Phister
Director, Fraternity & Sorority Life
mphister@sa.utah.edu

RE: Hearing re Allegations of New Member Hazing by the Sigma Nu – Epsilon Lambda Chapter at the University of Utah

Gentlemen:

Thank you for meeting with me on May 9, 2025 to discuss the allegations by Mr. Stonebrook and Mr. Phister that the Sigma Nu Fraternity chapter violated University Policy 6-402 (III)(B)(2)(a); University Policy 6-400 Section III(D)(6)(a-b); University Policy 6-400 Section III(D)(21); University Policy 6-400 Section III(D)(22); and University Policy 6-400 Section III(D)(17). President Randall has requested that I make the final decision of the University of Utah ("University") concerning the University's recognition of the Sigma Nu chapter pursuant to Policy 6-402(III)(B)(5)(e).

I appreciate the collaboration that took place to conduct a joint investigation into the allegations of hazing new members during the Fall 2024 and Spring 2025 recruitment cycle. The findings of this investigation are undisputed, specifically that the Epsilon Lambda chapter violated university and national fraternity policies based on the hazing of its new members and

presence of alcohol at chapter events during the new member processes. I, too, find that the Sigma Nu chapter has violated University Policies 6-400 and 6-402 as listed above.

In addition, these violations are egregious— the behavior found to have taken place were of all three types of hazing categories—subtle, harassment, and violent—and there has been a pattern of misbehavior over the past six years including hazing, alcohol-related violations, and destruction of property. Further, the involvement of alumni in the recent hazing misconduct was confirmed. I do not have confidence the Sigma Nu chapter will follow the University's directions, policies, or the terms of a suspension, and therefore, termination of the University's recognition of the chapter is warranted.

The University's recognition of the Sigma Nu chapter is terminated. In keeping with the organizational accountability best practices as recently established by the Association of Fraternity Advisors (AF), the Association for Student Conduct Administration (ASCA), and the North American Interfraternity Conference (NIC), the University will not consider any applications for recognition for a minimum of six years (not before Summer 2031). Further, the University will inform Salt Lake City of the termination of recognition in accordance with Salt Lake City Ordinance 21A.36.150. Termination of recognition means the withdrawal of the fraternity as a recognized student organization. Please note that application for recognition will first need to be endorsed by the student Interfraternity Council at the time, through their expansion process.

This is the University's final decision on this matter. Please contact me if you have any questions.

Sincerely,



Lori K. McDonald, PhD
Vice President for Student Affairs

cc: Jason Ramirez, Dean of Students
Kelley M. Marsden, Associate General Counsel